

**PROCEEDINGS OF THE GREEN COUNTY BOARD OF SUPERVISORS**  
**May 14, 2019**  
***County Board Room, Green County Courthouse, 1016 16<sup>th</sup> Ave, Monroe, WI***

Arthur Carter, Chair, called the meeting to order at 7:00 PM.

The Clerk read the roll with 24 present, and 7 absent being Beach, Borowski, Gundlach, Mandel, Torkelson, Wickline, and Winters.

The Board recited the Pledge of Allegiance.

Motion by Everson to approve the minutes from the April 16, 2019 County Board meeting, seconded by Roth. Motion carried upon unanimous voice vote.

Motion by Hanson to approve an update by Terry snow, Nursing Home Director, seconded by Luchsinger. Motion carried upon unanimous voice vote.

**RESOLUTION 5-1-19**

**WHEREAS**, County Code Section 1-11-2, entitled COUNTY PURCHASES AND CONTRACTS, provides for review, approval and execution of all county contracts and purchases necessary to carry out approved budget operations; and

**WHEREAS**, Section 1-11-2(A)(4) states: Cost or price in excess of seventy-five thousand dollars (\$75,000.00), recommendation by the appropriate department head and the supervisory committee to the full County Board and approval by the full Board before the purchase is made.

**NOW, THEREFORE, BE IT RESOLVED** by the Green County Board of Supervisors, in legal session assembled, that the Board approve the recommendations of the Green County Highway Committee in the purchase of the following:

2- Western Star 4700SF from Truck Country	\$218,686
2- Monroe Truck Dump Box & Hydraulics	\$134,086
2- Monroe Truck Plow	\$22,542
2- Monroe Truck Side mount Para Glide Wings	\$25,984
2- Monroe Truck Tailgate Spreaders w/Pre-wet	\$24,486
2- Monroe Truck Rust Proof (truck)	\$842

Total for 2 Complete Patrol Trucks	\$426,626
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**SIGNED: GREEN COUNTY HIGHWAY COMMITTEE:**

Ray Francois, Chair

Jeff Williams

Motion by Francois to approve Resolution 5-1-19, seconded by Williams. Motion carried on unanimous voice vote.

**RESOLUTION 5-2-19**

***Resolution Approving Grant Applications for Human Services Department***

**WHEREAS**, the Finance and Accounting Committee adopted a Grant Application and Acceptance procedure at its August 2, 2005 meeting, which states that grants over ten thousand dollars (\$10,000.00) shall be subject to County Board consideration before acceptance, after approval by the oversight committee and Finance Committee; and

**WHEREAS**, County Code Section 2-12-1, entitled COUNTY BOARD APPROVAL, provides for County Board approval of programs or services within Green County which are funded by other than County funds and revenues.

**NOW, THEREFORE, BE IT RESOLVED** by the Green County Board of Supervisors, in legal session assembled, that the Board approve the recommendation of the appropriate oversight committee and the

Finance and Accounting Committee for approval of the following grant application and amend the departmental budget for 2019 as follows:

Department	Grant Amount				Purpose
	<u>Amended Revenues Budget</u>	<u>Account</u>	<u>Budget</u>	<u>Increase</u>	
Human Services Department	\$135,910.53	90536519-4320	\$135,910.53	\$135,910.53	Crisis Innovation Grant
Human Services Department	\$200,000	90536519-4320	\$200,000	\$200,000	Drug Court Expansion Grant

**SIGNED: FINANCE AND ACCOUNTING COMMITTEE:**

Dennis Everson, Chair  
Arthur Carter  
Steve Borowski

Jerry Guth  
Kate Maresch

Motion by Hanson to approve Resolution 5-2-19, seconded by Guth. Motion carried on unanimous voice vote.

**ORDINANCE 19-0501**  
**Additions to County Personnel Policies**

**WHEREAS**, the Green County Personnel and Labor Relations Committee has general supervision over County personnel policies; and

**WHEREAS**, after review of the Green County Code, the Green County Personnel and Labor Relations Committee has indicated that the Green County Code is in need of updating; and

**NOW, THEREFORE, BE IT ORDAINED** by the Green County Board of Supervisors, in legal session assembled, that the following additions be made to Title 1 of the Green County Code.

**1-6-15: ROLE OF DEPARTMENT HEADS**

Green County reserves any and all management rights regarding county operations under Federal and State regulations. Green County Department heads, or designees, are tasked with fiscal and ethical management of county personnel, resources and operations.

The authority and responsibility of management includes, but is not limited to:

- A. Manage and direct employees;
- B. Hire, promote, schedule, transfer and assign employees;
- C. Enforce policies and standards of performance;
- D. Lay off and recall employees;
- E. Investigate workplace actions and direct administrative leave;
- F. Discharge employees or take corrective and/or disciplinary action;
- G. Authorize and restrict access to department properties and equipment;
- H. Schedule overtime as required;

- I. Develop job descriptions (with HR Department review) and assign work duties;
- J. Introduce new or improved operation methods or change existing operation methods;
- K. Prepare and present operating budgets;
- L. Contract for goods and services;
- M. Discontinue unrequired operations of services;
- N. Partner with other counties, agencies or organizations;
- O. Educate oversight committee, county board and interested parties on department services;
- P. Direct operations of Green County; and
- Q. Delegate management authorities as appropriate.

#### **1-9-9-1: FRATERNIZATION PROHIBITED**

Fraternization is a situation when two employees of Green County are in both a supervisory-subordinate relationship and an intimate relationship with each other at the same time. Fraternalization can cause conflicts of interest, perceptions of favoritism and have negative impacts on employee morale and service operations.

Except as otherwise provided by law, department heads, elected officials, appointed officials, employees and applicants shall not be employed, hired, or transferred into any position where fraternization exists.

A. A "superior-subordinate relationship" exists when one employee is in the direct chain of command of another employee; or can make decisions over the other employee's job status, promotion, assignment, disciplinary action or retention.

B. An "intimate relationship" exists when two employees are dating, cohabiting, engaged, married, domestic partners or in a romantic or sexual relationship with each other.

Fraternalization shall result in discipline, transfer and/or termination of either or both employees.

#### **SIGNED: PERSONNEL AND LABOR RELATIONS COMMITTEE:**

Art Carter, Chair  
Herb Hanson, Vice-Chair  
Dennis Everson  
Ray Francois

Kristi Leonard  
Erica Roth  
Richard Thoman

Motion by Hanson to approve Ordinance 19-0501, seconded by Everson. Motion carried upon unanimous voice vote.

Motion by Krattiger to approve the Zoning Department annual report, seconded by Fiduccia. Motion carried upon unanimous voice vote.

Motion by Furgal to approve the Clerk of Courts annual report, seconded by Rufenacht. Motion carried upon unanimous voice vote.

Pleasant View Nursing Home Annual Report, Wisconsin Counties Association Analytics Report, Human Services Annual Report, Health Department Annual Report, and 2018-2019 County Board Proceedings books were distributed for action at next meeting.

Motion by Kubly to adjourn at 7:55 PM, seconded by Fiduccia. Motion carried upon unanimous voice vote.

STATE OF WISCONSIN            )  
  )SS  
COUNTY OF GREEN            )

I, Michael J. Doyle, County Clerk, in and for said County, do hereby certify that the above and foregoing is a true and correct copy of the proceedings of the County Board of Supervisors of Green County, Wisconsin, on their meeting of May 14, 2019, A.D.

Michael J. Doyle, Green County Clerk